



Birmingham Special Schools' Co-operative Trust

'Strengthening Education through collaboration and providing enjoyment, achievement and aspirations to all learners and their families'

Strategy Document 2020-2021

The Birmingham Special Schools' Co-operative Trust (BSSCT; the 'Trust') exists to encourage collaboration between the member schools and partners, with the following aims:

- **World Class Special Education – advancing the education of the learner of the Schools and other members of the community and to otherwise benefit the community**
- **Wellbeing**
- **Staff Development – school improvement and development of its staff are key areas of the Trust's strategy**

The schools and partners commit to a shared contribution to the vision of the Trust with a range of expertise to support its aims and objectives.

The Trust operates under the values of the Co-operative movement, these being:

- Self-help
- Self-responsibility
- Democracy
- Equality
- Equity
- Solidarity
- Honesty
- Openness
- Social responsibility
- Caring for others

In particular, BSSCT incorporates the values of

- Trust
- Confidentiality
- Open and honest discussion

into all its actions and activities.

Aim	Actions	Timeframe
World Class Special Education	Trust arts' event Trust sports' event Peer Reviews	Oct 2018 July 2019 Autumn 2018 – Autumn 2019
Wellbeing	CPD Day for all Trust schools' staff Thrive at Work for all schools	July 2019 From autumn 2020
Staff Development	CPD Lead appointed from Sept 2019 – <ul style="list-style-type: none"> • Literacy & Numeracy working parties • TA CPD day • Leadership training (Caboodle) • Leadership training – bespoke SBM group meetings ICT Technicians' group meetings Chair of GBs' group meetings	From Sept 2019 Sept 20 & Jan 21 From Sept 20 From autumn 2020 Ongoing